Indian Oil Corporation Ltd.
(Pipelines Division)
(A Government of India Undertaking)

Advertisement No. : PL/HR/ESTB/APPR-2022
Date of Notification : 10.11.2022
Start date of receipt of online application : 10.11.2022
Last date of receipt of online application : 30.11.2022
Date of reckoning eligibility criteria : 10.11.2022

ENGAGEMENT OF APPRENTICES UNDER THE APPRENTICES ACT, 1961 IN PIPELINES DIVISION OF INDIAN OIL CORPORATION LTD.

Indian Oil Corporation Limited (IOCL), the largest commercial enterprise in India and a Fortune "Global 500" Company, as a measure of Skill Building Initiative for the Nation, proposes to engage Apprentices in Technical and Non-Technical trades at its locations under its 5 Regions viz Western Region Pipelines (WRPL), Northern Region Pipelines (NRPL), Eastern Region Pipelines (ERPL), Southern Region Pipelines (SRPL), South Eastern Region Pipelines (SERPL).

Applications are invited from eligible Indian Nationals meeting the following qualification & other parameters for engagement of around 465 Apprentices under the Apprentices Act, 1961 (as amended from time to time) in the trades as mentioned below:

1.0 LOCATION, TENTATIVE NUMBER OF SEATS AND RESERVATION

State	Trade	Post Code	Total Seats	Reservation					
				SC	ST	OBC	EWS	UR	PwBD
EASTERN REGION PIPELINES (ERPL)									
West Bengal	Mechanical	ERWB01	12	2	0	3	1	6	2
	Electrical	ERWB02	12	3	1	2	1	5	
	T&I	ERWB03	12	2	1	3	1	5	
	Human Resource	ERWB06	3	1	0	0	0	2	
	Accounts/Finance	ERWB07	3	1	0	1	0	1	
	Data Entry Operator	ERWB09	3	1	0	0	1	1	
Sub Total			**45**	**10**	**2**	**9**	**4**	**20**	**2**
Bihar	Mechanical	ERBH01	9	1	0	3	1	4	2
	Electrical	ERBH02	9	1	0	3	0	5	
	T&I	ERBH03	9	1	0	3	1	4	
	Human Resource	ERBH06	3	1	0	0	0	2	
	Accounts/Finance	ERBH07	3	1	0	0	0	2	
	Domestic Data Entry Operator	ERBH10	3	0	0	0	1	2	
Sub Total			**36**	**5**	**0**	**9**	**3**	**19**	**2**
Assam	Mechanical	ERAS01	8	0	1	2	0	5	1
	Electrical	ERAS02	8	0	1	2	1	4	
	T&I	ERAS03	8	0	1	2	1	4	
	Human Resource	ERAS06	2	1	0	0	0	1	
	Accounts/Finance	ERAS07	2	0	0	1	0	1	
Sub Total			**28**	**1**	**3**	**7**	**2**	**15**	**1**

UP	Mechanical	ERUP01	6	1	0	1	1	3	1
	Electrical	ERUP02	6	1	0	2	0	3	
	T&I	ERUP03	6	1	0	1	0	4	
Sub Total			**18**	**3**	**0**	**4**	**1**	**10**	**1**
NORTERN REGION PIPELINES (NRPL)									
Haryana	Mechanical	NRHR01	13	2	0	4	1	6	2
	Electrical	NRHR02	11	2	0	3	1	5	
	T&I	NRHR03	9	2	0	2	1	4	
	Human Resource	NRHR06	1	0	0	0	0	1	
	Accounts/Finance	NRHR07	2	0	0	0	1	1	
	Data Entry Operator	NRHR09	2	1	0	0	0	1	
	Domestic Data Entry Operator	NRHR10	2	0	0	1	0	1	
Sub Total			**40**	**7**	**0**	**10**	**4**	**19**	**2**
Punjab	Mechanical	NRPB01	5	1	0	1	1	2	1
	Electrical	NRPB02	5	1	0	1	0	3	
	T&I	NRPB03	2	1	0	0	0	1	
Sub Total			**12**	**3**	**0**	**2**	**1**	**6**	**1**
Delhi	Mechanical	NRDL01	6	1	0	1	1	3	1
	Electrical	NRDL02	7	1	0	2	0	4	
	T&I	NRDL03	5	0	1	1	1	2	
	Human Resource	NRDL06	1	0	0	0	0	**1**	
	Accounts/Finance	NRDL07	1	0	0	0	0	1	
	Data Entry Operator	NRDL09	1	0	0	0	0	**1**	
	Domestic Data Entry Operator	NRDL10	1	0	0	0	0	1	
Sub Total			**22**	**2**	**1**	**4**	**2**	**13**	**1**
UP	Mechanical	NRUP01	9	2	0	2	1	4	1
	Electrical	NRUP02	9	2	0	2	1	4	
	T&I	NRUP03	6	1	0	2	0	3	
Sub Total			**24**	**5**	**0**	**6**	**2**	**11**	**1**
Uttrakhand	Mechanical	NRUK01	2	0	0	0	1	1	0
	Electrical	NRUK02	2	0	0	0	1	1	
	T&I	NRUK03	2	1	0	0	0	1	
Sub Total			**6**	**1**	**0**	**0**	**2**	**3**	**0**
Rajasthan	Mechanical	NRRJ01	1	0	0	0	0	1	0
	Electrical	NRRJ02	1	0	0	0	0	1	
	T&I	NRRJ03	1	0	0	0	0	1	
Sub Total			**3**	**0**	**0**	**0**	**0**	**3**	**0**
Himachal Pradesh	Mechanical	NRHP01	1	0	0	0	0	1	0
	Electrical	NRHP02	1	0	0	0	0	1	
	T&I	NRHP03	1	0	0	0	0	1	
Sub Total			**3**	**0**	**0**	**0**	**0**	**3**	**0**
SOUTH EASTERN REGION PIPELINES (SERPL)									
Odisha	Mechanical	SEOD01	13	2	3	1	1	6	0
	Electrical	SEOD02	13	2	3	1	1	6	0
	T&I	SEOD03	13	2	2	2	1	6	0
	Human Resource	SEOD06	4	0	1	0	0	3	1

	Accounts/Finance	SEOD07	2	0	0	0	0	2	0
	Data Entry Operator	SEOD09	2	0	0	0	0	2	0
	Domestic Data Entry Operator	SEOD10	1	0	0	0	0	1	0
Sub Total			**48**	**6**	**9**	**4**	**3**	**26**	**1**
Chhattisgarh	Mechanical	SECH01	2	0	0	0	0	2	0
	Electrical	SECH02	2	0	0	0	0	2	0
	T&I	SECH03	2	0	1	0	0	1	0
Sub Total			**6**	**0**	**1**	**0**	**0**	**5**	**0**
Jharkhand	Mechanical	SEJH01	1	0	0	0	0	1	0
	Electrical	SEJH02	1	0	0	0	0	1	0
	T&I	SEJH03	1	0	0	0	0	1	0
Sub Total			**3**	**0**	**0**	**0**	**0**	**3**	**0**
SOUTHERN REGION PIPELINES (SRPL)									
Tamil Nadu	Mechanical	SRTN01	9	2	0	2	1	4	0
	Electrical	SRTN02	10	2	0	3	1	4	0
	T&I	SRTN03	9	2	0	2	1	4	0
	Human Resource	SRTN06	2	0	0	1	0	1	1
	Accounts/Finance	SRTN07	2	0	0	1	0	1	1
	Data Entry Operator	SRTN09	1	0	0	0	0	1	0
	Domestic Data Entry Operator	SRTN10	1	0	0	0	0	1	0
Sub Total			**34**	**6**	**0**	**9**	**3**	**16**	**2**
Karnataka	Mechanical	SRKA01	3	1	0	0	0	2	0
	Electrical	SRKA02	2	0	0	1	0	1	0
	T&I	SRKA03	2	0	0	0	0	2	0
Sub Total			**7**	**1**	**0**	**1**	**0**	**5**	**0**
WESTERN REGION PIPELINES (WRPL)									
Gujarat	Mechanical	WRGJ01	23	2	4	6	2	9	0
	Electrical	WRGJ02	21	1	4	6	2	8	0
	T&I	WRGJ03	22	1	3	6	2	10	0
	Human Resource	WRGJ06	8	1	1	1	1	4	1
	Accounts/Finance	WRGJ07	8	1	1	2	1	3	1
	Data Entry Operator	WRGJ09	3	0	0	1	0	2	1
	Domestic Data Entry Operator	WRGJ10	2	0	0	1	0	1	1
Sub Total			**87**	**6**	**13**	**23**	**8**	**37**	**4**
Rajasthan	Mechanical	WRRJ01	13	2	2	3	1	5	0
	Electrical	WRRJ02	11	2	2	2	0	5	0
	T&I	WRRJ03	11	2	1	2	1	5	0
	Human Resource	WRRJ06	3	1	0	0	1	1	0
	Accounts/Finance	WRRJ07	3	0	0	1	1	1	0
	Data Entry Operator	WRRJ09	1	0	0	0	0	1	1
	Domestic Data Entry Operator	WRRJ10	1	0	0	0	0	1	1
Sub Total			**43**	**7**	**5**	**8**	**4**	**19**	**2**
PIPELINES DIVISION TOTAL			**465**	**63**	**34**	**96**	**39**	**233**	**20**

(a) The indicative list of locations where these apprentices shall be engaged is enclosed at **Annexure –A.**

(b) The number of seats mentioned above are tentative which may change. The candidates should apply under a Region, for a particular State, for a trade through Online Portal https://plapps.indianoil.in/ which shall open from **10.11.2022 till 30.11.2022 1800 hrs.**

(c) The trades mentioned above are also suitable for Persons with Benchmark disabilities (PwBD) as per the Rights of Persons with Disabilities Act, 2016, with minimum 40% disability as detailed below:

(i) **For Technician Apprentice (Mechanical/Electrical & T&I):**
(a) Leprosy cured, Dwarfism, Acid Attack victims
(b) Multiple disabilities from amongst above (i) (a)

(ii) **For Trade Apprentice (Accountant):**
(a) Hard of Hearing
(b) Musculoskeletal (One Leg, Both Legs), Leprosy Cured, Dwarfism, Acid Attack Victims
(c) Multiple disabilities from amongst (ii) (a) & (b)

(iii) **For Trade Apprentice (Assistant-Human Resource):**
(a) Low Vision
(b) Hard of Hearing
(c) Musculoskeletal (One Arm, One Leg, Both Legs, One Arm & One Leg), Leprosy Cured, Dwarfism, Acid Attack Victims
(d) Multiple disabilities from amongst (iii) (a), (b) & (c).

(iv) **For Data Entry Operator and For Domestic Data Entry Operator**
(a) Hard of Hearing
(b) Musculoskeletal (One Leg, Both Legs), Leprosy Cured, Dwarfism, Acid Attack Victims
(c) Multiple disabilities from amongst (iv) (a) & (b)

2.0 QUALIFICATION ELIGIBILITY CRITERIA

Sl	Trade/Discipline	Qualification requirement
1	Technician Apprentice-Mechanical	Three years (or two years through lateral entry after ITI of minimum one year duration/10+2) full time Diploma in any of the following disciplines of Engineering: i) Mechanical Engineering ii) Automobile Engineering
2	Technician Apprentice-Electrical	Three years (or two years through lateral entry after ITI of minimum one year duration/10+2) full time Diploma in any of the following disciplines of Engineering: i) Electrical Engineering ii) Electrical & Electronics Engineering
3	Technician Apprentice-Telecommunication & Instrumentation	Three years (or two years through lateral entry after ITI of minimum one year duration/10+2) full time Diploma in any of the following disciplines of Engineering from a Govt. recognized Institute: i) Electronics & Communication Engineering ii) Electronics & Telecommunication Engineering iii) Electronics & Radio Communication Engineering iv) Instrumentation & Control Engineering v) Instrumentation & Process Control Engineering vi) Electronics Engineering
4	Trade Apprentice (Assistant-Human Resource	Full Time Bachelors degree (Graduation) from a Govt. recognized institute/ University.

5	Trade Apprentice (Accountant)	Full Time Bachelors degree (Graduation) in Commerce from a Govt. recognized institute/University
6	Data Entry Operator(Fresher Apprentices)	Minimum 12 th pass (but below graduate)
7	Domestic Data Entry Operator(Skill Certificate Holders)	Minimum 12th pass (but below Graduate). Additionally, candidates should possess Skill Certificate of 'Domestic Data Entry Operator' for training of less than one year issued by an awarding body recognised under National Skill Qualifications Framework or any other authority recognised by the Central Govt.

Note:

1. The qualification prescribed shall be from a recognized University/Institute as a full time, regular course in relevant disciplines with minimum 50% marks in aggregate (45% marks in aggregate in case of SC/ST and PwBD category candidates for the trades reserved for them).
2. Candidates having professional/higher qualification such as Degree in Engineering/MBA & its equivalent/PGDM/MCA/LLB/CA/ICWA/Masters in Social Work/Degree in Journalism etc. and any other Graduate and above professional qualification, shall not be eligible to apply for the above apprentice seats.
3. "Fresher apprentice" means a non-graduate apprentice, who has not undergone any institutional training or skill training, before taking up on-the-job training or practical training under the Apprentices Act, 1961.

3.0 AGE CRITERIA

Minimum 18 years and maximum 24 years **as on 10.11.2022** which is the date for reckoning any eligibility criteria.

4.0 DURATION OF APPRENTICESHIP TRAINING

- Technician Apprentice(Elec/Mech/T&I) : One Year
- Trade Apprentices (Assistant HR/Accountant): One Year
- Data Entry Operator and Domestic Data Entry Operator : 15 months

5.0 STIPEND

Rate of stipend payable to apprentices per month shall be as prescribed under Apprentices Act, 1961/1973 / Apprentices Rules 1992 (as amended) and Corporation's guidelines.

6.0 CONCESSIONS & RELAXATIONS

1) Upper age is relaxed by 5 years for SC/ST candidates and 3 years for OBC candidates for the trades reserved for them.
2) Upper age is relaxed by 10 years to PwBD candidates in the specified disabilities only as mentioned above (up to 15 years for SC/ST and up to 13 years for OBC Non-Creamy Layer PwBD Candidates).
3) The percentage of marks required in respective trade is 50% in aggregate which is relaxed by 5% to SC/ST and PwBD candidates i.e. 45%, for the trades reserved for them.
4) SC/ST/PwBD candidates appearing for written test will be reimbursed single second class railway fare from the nearest railway station of the mailing address to the place of test and back by the shortest route on production of ticket and proof of relevant certificate (caste/disability certificate) provided the distance is not less than 30 KMs. The reimbursement will be made through e-banking mode only and hence the candidate needs to inform the bank account number along with the IFSC code of the concerned branch at the time of filling of online application.
5) Minimum qualifying marks in Written Test is 40%. The same is relaxed by 5% to SC/ST and PwBD candidates i.e. 35%, for the trades reserved for them.

7.0 SELECTION METHODOLOGY

1) Selection process would consist of a Written Test.
2) Written Test shall be of Objective Type Multiple Choice Questions (MCQ's) consisting of 4 options with one correct option. Candidate has to choose the correct option.
3) There shall be 100 questions in the Written Test and Total marks shall be 100. Each correct answer shall carry 1 mark.
4) There shall be no negative marking for wrong answers.
5) **The constitution of the Question paper will be as below -:**
    a) **For Technician Apprentices** - From the total 100 objective type questions, about 75 questions shall be from the concerned discipline of Diploma level and about 25 questions on General Aptitude and Reasoning, General English, Numerical Aptitude and General Knowledge etc.
    b) **For Trade Apprentice (Accountant)-** out of total 100 objective type questions, about 75 questions shall be from general accounts/commerce/finance and about 25 questions on General Aptitude and Reasoning, General English, Numerical Aptitude and General Knowledge etc.
    c) **For Trade Apprentice (Assistant-Human Resource)-** all 100 objective type questions shall be on General Aptitude and Reasoning, General English, Numerical Aptitude and General Knowledge/awareness etc.
    d) **For Data Entry Operator& Domestic Data Entry Operator** -all 100 objective type questions shall be on General Aptitude and Reasoning, General English, Numerical Aptitude and General Knowledge/awareness etc. of Class 12 level.
6) Duration of Written Test shall be of 120 minutes i.e. two hours.
7) Candidates can opt for the Question Paper/Test either in English or Hindi language.
8) Minimum qualifying marks in Written Test is 40%. The same is relaxed by 5% to SC/ST and PwBD candidates for the trades reserved for them.
9) Obtaining minimum qualifying marks in the written test does not confer any right or claim by the candidate for final selection, as the same is related to number of positions, relative performance in respective categories.
10) Final selection for engagement of apprentices will be based on Written Test marks as per merit. Trade-wise & State-wise merit list for each Region shall be prepared based on Written Test marks scored by the candidates, which shall be arranged in descending order. Candidates, in the order of merit will be offered the apprenticeship.
11) In case of tie for final shortlisting for engagement, the candidate older in age will be given preference in the merit list.
12) (a) In case of non-availability of sufficient number of candidates to fill the unfilled seats in a notified trade in a State, the vacant seats shall be offered in the following manner from the same State:-

(A) To fill the reserved unfilled seats:-

(i) To the candidates of other reserved categories in that trade in that State in order of OBC ->SC ->ST. For example, OBC unfilled seat shall be offered first to SC of the same trade and in the event of non-availability of SC candidate, it shall be offered to ST. In case of 2 OBC unfilled seats, one shall be offered first to SC and then next to ST in the same trade.

(ii) In case reserved category candidates are not available in that trade in that State by exchange as above, then the seats shall be filled by reserved category candidates of other trades in Alphabetic order of trade i.e. Civil, Electrical, Mechanical in that State.

(iii) In case reserved category candidates are not available in other trades also in that State, then the seats lying unfilled shall be filled by persons of unreserved category in that trade in that State.

(iv) In case unreserved candidates of the same trade are also not available in the State, then the seats shall be filled by unreserved category candidates of other trades in Alphabetic order of trades i.e. Civil, Electrical, Mechanical in that State.

(B) To fill the Un-reserved unfilled seats:-

(i) In case of non-availability of sufficient number of candidates to fill the Un-reserved unfilled seats of a particular trade in the State, the vacant seats shall be offered to reserved category candidate of the same trade in the same State from their merit list in order of OBC ->SC->ST i.e in case two UR seats of a trade are to be offered, one shall be offered first to OBC and then next to SC in the same trade.

12(b) Even if the seats still remained unfilled by adopting the above methodology mentioned at 12 (B) (i) above in the Region, the vacant seats shall be offered in the following manner:-

(i) Common merit lists at Regional level one each for, Technician Apprentice, Trade Apprentice (HR/Finance), Data Entry Operator & Domestic Data entry Operator, across the States, within the Region, shall be prepared of those candidates who are below in the merit list and who have not been issued offer letter and unfilled seats of Region shall be offered as per the position of the candidate in the common merit list irrespective of trade/reservation.

12(c) Even in case the seats still remained unfilled by adopting the above methodology mentioned at 12(b)(i) above in the Region, the vacant seats shall be offered in the following manner:-

(i) A common merit list at Divisional level one each for, Technician Apprentice, Trade Apprentice (HR/Finance), Data Entry Operator & Domestic Data entry Operator shall be prepared of those candidates who are below in the merit list and who have not been issued offer letter and unfilled seats of across Regions shall be offered as per the position of the candidate in the common merit list irrespective of trade/reservation.

13) If seats reserved in any trade for the Economically Weaker Section (EWS) cannot be filled from the Economically Weaker Section (EWS), then the seats so lying unfilled may be filled by persons belonging to unreserved category on the basis of position in the merit list based on marks obtained in the Written Test, meeting the notified eligibility criteria and documents found in order upon verification etc.

14) Candidates are advised to ensure that they are medically fit as per IndianOil's pre-engagement medical standard. Candidates are advised to go through the *"Guidelines and Criteria for Physical Fitness for Pre-engagement medical Examination"* at https://plapps.indianoil.in/ under download section, before they commence the application process. The persons with benchmark disabilities, except for the identified disability, must be within the normal range of all other physical standards.

8.0 DISABILITY CERTIFICATE

1) Persons with benchmark Disabilities having only those disabilities as mentioned at point 1.0 (c) above on persons with disabilities section of this notification with minimum 40% disability, shall be considered as a PwBD candidate for this engagement process as per the Rights of Persons with Disabilities Act 2016, for the seats notified above, and the applicable relaxations/concessions shall be available to them.

2) The certificate of disability should be in terms of Rule 18(1) & 20 of the Rights of Persons with Disabilities Rules, 2017 in the prescribed format (Form V/Form VI/Form VII). Disability certificate format is available at portal https://plapps.indianoil.in/ under Downloads section.

3) The visually handicapped candidates and candidates whose writing speed is adversely affected permanently for any reason where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment), can avail the assistance of SCRIBE for writing answer on their behalf. The scribe will be allowed to be used as per Government guidelines. In all such cases where a scribe is used, the following rules will apply:
   a) The candidate will have to arrange his/her own scribe at his/her own cost.
   b) The scribe arranged by the candidate should not be candidate for examination.
   c) If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled.

d) A person acting as a scribe for one candidate cannot be a scribe for another candidate.
e) Both the candidates as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. A Format of the Undertaking to be given by the candidate and the Scribe can be downloaded from the portal https://plapps.indianoil.in/ under Downloads section and the same shall have to be submitted on the day of the Written Exam.
Further, in case it transpires that the candidate or Scribe did not fulfil any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of the examination.

9.0 GENERAL CONDITIONS

1) Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.
2) The cut-off date for age, qualification etc. shall be **10.11.2022.**
3) The candidates shall be shortlisted for the Written Test purely based on the information furnished by them in online portal. Candidates are, therefore, advised to furnish the correct information in the online application portal. At any stage of selection process, if it is found that the information furnished by the candidate in online portal is not true or incorrect, the candidature of the candidate shall be summarily rejected.
4) Candidates who are short-listed for Written Test, shall have to download their Admit Cards for appearing in the Written Test through online portal only on the notified date. Admit Cards shall not be sent by post.
5) The candidates should **NOT** have undergone Apprenticeship earlier or pursuing Apprenticeship Training as per the Apprentices Act, 1961, as amended from time to time.
6) Candidates, who had training or job experience for a period of one year or more after the attainment of these qualifications, shall **NOT** be eligible for being engaged as Technician Apprentice.
7) The applicant for the position should **NOT** have completed three years after passing of the qualifying examination as on the cut-off date of eligibility i.e. **10.11.2022**. In case the date of Declaration of result is not mentioned in the Mark Sheet, the candidate must submit a certificate mentioning the date of publication of result from the Principal of the Polytechnic / College / Institute from where the candidate pursued his Diploma course at the time of Document Verification before the Joining.
8) **The Corporation shall have no obligation to offer regular employment to Apprentices during and/or after the completion of the apprenticeship period. After successful completion of Apprenticeship period, candidates shall be relieved from Indian Oil Corporation, Pipelines Division.**
9) Any corrigendum/addendum etc. or updates with regard to this advertisement shall be made available on our website www.iocl.com and https://plapps.indianoil.in/ **only**. Candidates are thus advised to periodically visit our above websites as all future correspondence and latest information with regard to written test shall be available only on our website and/ or the email provided by the candidate during application process.
10) All the candidates are advised to keep the printout of the online application form for reference for downloading Admit Card from IOCL website https://plapps.indianoil.in/.
11) Candidates are required to bring one ID proof in ORIGINAL – anyone from among Aadhar Card/PAN Card/Voter ID Card/Driving License/Passport – along with Admit Card at the time of Written Test.
12) **Candidates without Admit Card and proof of ID as stated herewith will not be allowed to take** the Written Test.
13) The candidate has to bring all original certificates/testimonials/ mark sheets along with a passport size photograph and self-attested copies of certificates/mark sheets for checking at the time of document verification. In case it is detected during document verification that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled.
14) SC/ST/OBC (NCL-non-creamy layer) candidates applying for Unreserved (UR) seat shall be considered subject to their fulfilling the standards, qualification criteria as applicable to candidates belonging to General category.

15) Candidates registered with Local/ State/Special Employment Exchange (s) or with Apprentice Boards/agencies such as BOAT, RDAT, NSDC offline or online, and meeting the prescribed eligibility criteria, are required to apply online at https://plapps.indianoil.in/, failing which their candidature will not be considered.
16) Caste/Tribe/Disability/EWS certificate is to be produced by reserved category candidates in the format prescribed by the Govt. and issued by Competent Authority before their joining, at the time of document verification, if they get selected for engagement.
17) For claiming the benefit of OBC category, the candidate should submit a latest OBC certificate in the proforma prescribed by Govt. of India, which would, among others, specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel & Training, Government of India OM No. 36012/22/93-Estt.(SCT) dated 08.09.1993. Candidates belonging to OBC category but falling in creamy layer are not entitled to OBC reservation benefits. Further, name of OBC caste mentioned in the certificate should fall in the central list of OBCs of the respective State and non-creamy layer status should be valid as on 31.10.2019.
18) For claiming the benefit applicable to Economically Weaker Section Category (EWS), candidates have to produce valid *Income and Asset Certificate* issued by the Competent Authority , in the prescribed format, failing which such candidates would be considered as General Category. The format for EWS Income and Asset Certificate is available under the Downloads section of https://plapps.indianoil.in/.
19) Candidates can apply for **one Trade Code ONLY**. Candidates applying for more than one Trade Code will not be considered for any post and their applications will be summarily rejected. Further, only one mobile number and one email ID can be used for applying for the post. The same mobile number and email ID cannot be used by any other candidate for filling online application for this notification.
20) Wherever CGPA/OGPA or Letter Grade is awarded in the Diploma/ Degree examination, its equivalent aggregate percentage of marks must be indicated in the Online Application Form as per the norms adopted by University/ Institute. The supporting document should also be produced during document verification.
21) Candidates with qualification acquired through Distance Learning Mode or Part Time Mode or Correspondence Mode shall not be considered.
22) Candidates having higher/professional qualification of Graduate and above Degree in Engineering, Degrees of MCA, MBA or its equivalent 2-year Post-Graduate Diploma in Marketing/Finance/Human Resource/MSW/Personnel Management & Industrial Relations, CA/ICWA, Master's Degree in Journalism/Public Relations & Mass Communication, PhD, LL.B. and any other Graduate and above professional qualification, need not apply as they have higher qualifications than the prescribed induction level qualifications for the advertised seats. However, the aforesaid list of higher qualifications mentioned above is not exhaustive. Management may determine any other qualification as a higher qualification which is/ are not listed above. The decision of the management in this regard shall be final and no further enquiry shall be entertained in this respect.
23) Candidates, who are pursuing higher qualification on the date of final submission of online application but have acquired/completed the same subsequently at the time of document verification, shall also not be eligible for engagement and shall not be allowed to Join.
24) Suppression of information regarding possession or pursuing higher qualification shall render a candidate ineligible for consideration at any stage of selection & termination any time during engagement, if engaged.
25) The candidature of the applicant would be provisional and subject to subsequent verification of certificates/testimonials. In case it is detected at any stage of engagement or thereafter, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her engagement is liable to be terminated.
26) Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Corporation. All such engagement will also be subject to all relevant Rules/policies/guidelines of the Corporation.
27) The decision of Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the

selection process either in part or full, higher qualification etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability / insufficient number of candidates.

28) Applications/Registration which are incomplete or not fulfilling the eligibility criteria shall not be considered "Eligible" and treated as "Rejected".
29) Canvassing of any kind shall disqualify the candidate.
30) During the period of Apprenticeship, apart from monthly stipend as prescribed above, no other monetary or non-monetary benefit/facility such as accommodation, HRA, conveyance, medical facility etc. shall be admissible to apprentices. Candidates have to make their own arrangement for accommodation, conveyance, medical etc.
31) Mere selection in written examination or empanelment after the selection process shall not confer any right of engagement to the applicants.
32) The service terms and conditions of the apprentices shall be governed by The Apprentices Act, 1961and Rules 1992 as amended from time to time.
33) Any resultant dispute arising out of this advertisement for engagement of Apprentices across various Regions shall be subject to the sole jurisdiction of the following Courts -:

a. For Eastern Region Pipelines - Kolkata
b. For Western Region Pipelines - Ahmedabad
c. For Northern Region Pipelines - Chandigarh
d. For Southern Region Pipelines - Chennai
e. For South Eastern Region Pipelines - Cuttuck

10.0 REQUIREMENT BEFORE FILLING ON-LINE APPLICATION FORM

1) Before applying for above apprentices positions, candidates have to first register themselves in online portals of the following agencies of Govt. of India:

(a) **For Technician Apprentices:** With the concerned Regional Board of Apprenticeship Training (BOAT) in their portal National Apprenticeship Training Scheme (NATS) under Ministry of Human Resource Development. The link https://portal.mhrdnats.gov.in/boat/commonRedirect/registermenunew!registermenunew.action

(b) **For Trade Apprentices (Optional Trades):** With National Skill Development Council (NSDC) at https://apprenticeshipindia.org/

After successful registration with the above agencies, a registration number will be generated and the candidate has to mention this registration number while applying for apprentices positions in Indian Oil Pipelines portal at https://plapps.indianoil.in/.

2) It may be noted that in case candidate does not pre-register themselves online with concerned BOAT/ NSDC and subsequently after selection as apprentice in Indian Oil Corporation, their registration of contract as apprentice does not happen with BOAT/ NSDC/RDAT due to any reason, the candidate himself shall be responsible for the same and shall not be considered for engaging as apprentice. In such case, candidature of the applicant will stand cancelled and offer shall be issued to next candidate from the panel.
3) The candidate must have an active email ID and Mobile Number which must be valid for at least next one year. All future communication including Corrigendum/Addendum with regard to this advertisement with candidate will take place only through www.iocl.com / e-mail / SMS Alerts.
4) The candidate should have scanned copy of colour photograph **(Size: between 20-50 KB in JPG Format)** and signature i**n black ink (Size: between 10-30 KB in JPG Format)** etc. ready before applying on-line.
5) The candidate must ascertain the correctness of all information before filling in the Online Application Form and its final submission.
6) The candidate shall be wholly/exclusively responsible for the information provided in his/her online application form.
7) After successfully applying/registration of Online Application, the candidate must take a print out of the filled-in online application for future reference.

11.0 HOW TO APPLY

1) Candidates meeting the above prescribed eligibility criteria should visit our IOCL website https://plapps.indianoil.in/ and apply Online from 10.11.2022 till 30.11.2022 by 18:00 hours.
2) Paper based applications will NOT be accepted.
3) There are two steps for Registration process. Part-I & Part-II. In Part-I registration, candidate has to fill his/her basic details like name, category etc. and has to create his own password. After successful Part-I registration, system generated registration number is sent in his registered email id/SMS. With this registration number, candidate has again to login into the system with the password generated by him. Candidates are advised to remember registration number and password for future reference/use.
4) In Part-II registration, candidate has to upload his scanned photograph and signature and furnish educational qualification, experience details etc. and submit the same. This is the final submission process and after that candidate cannot change the details furnished. Candidates are therefore advised to furnish the details in the portal carefully and check the same before final submission.
5) Candidates are advised to follow the procedure mentioned in above apprentice engagement portal. In case of any difficulty with respect to filling online application or making online payment, please refer to FAQ/How to apply options available in the portal.
6) Queries, if any, may be addressed to the following e-mail ids based on Trade Codes under which applied:

a. For Northern Region Pipelines: **nrplapprentice@indianoil.in**
b. For Eastern Region Pipelines: **erplapprentice@indianoil.in**
c. For Western Region Pipelines: **wrplapprentice@indianoil.in**
d. For Southern Region Pipelines: **srplapprentice@indianoil.in**
e. For South Eastern Region Pipelines: **serplapprentice@indianoil.in**

Applicants may kindly note that only such queries which are relevant to this advertisement and have not been addressed in the above advertisement shall only be replied to.

12.0 VERIFICATION OF DOCUMENTS

The verification of the original documents shall be done before the joining of the candidate as an Apprentice. On qualifying the Written Test , the list of candidates provisionally selected for document verification and medical fitness shall be published on the IOCL website as well as the Portal. Offer of engagement shall only be issued to only those candidates whose all documents including medical fitness certificate is found in order.

The following original documents along with a self-attested copy should be furnished at the time of Document Verification:

1) 10th pass/Matriculation certificate issued by the concerned education board as proof of date of birth. No other document will be accepted for verification of date of birth.
2) SC/ST/OBC/Disability/EWS-Income & Asset certificate by reserved category candidates in the prescribed format issued by the Competent Authority.
3) OBC non-creamy layer status should be valid and OBC certificate issued by the Competent Authority should be latest one. Formats of Certificate are available in the Detailed Notification as well as in https://plapps.indianoil.in/ under downloads section.
4) Semester-wise / year-wise mark sheets and Certificate of full-time Diploma in Engineering in respective Discipline.
5) Pre-engagement Medical fitness certificate declaring the candidate medically Fit
6) Any other certificate, if applicable

13.0 IMPORTANT DATES

Date of issuance of Website Notification	10.11.2022
Date of opening of online application portal at https://plapps.indianoil.in/	10.11.2022

Last date of submission of online application	30.11.2022 by 18:00 hours
Date of downloading Admit Card	From 08.12.2022 17:00 hours – till 08:00 hrs of 18.12.2022
Written Test	Tentatively on 18.12.2022

Candidates are advised to periodically visit our above website as all future correspondence and latest information with regards to written test dates etc., shall be published only on our website iocl.com under Indian Oil For You→Indian Oil For Careers→Apprenticeship and at https://plapps.indianoil.in/ and/or sent by email/sms-alerts and not on any other website/medium.

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ANNEXURE - A
List of tentative locations in IOCL (Pipelines) where apprentices shall be engaged

Sr.	Region	State	Location	Mech	Elec	T&I	HR	Finance	Data Entry Operator	Domestic Data Entry Operator
1	ERPL	Assam	Bongaigaon	Yes	Yes	Yes	No	No	No	No
2	ERPL	Assam	Guwahati	Yes	Yes	Yes	Yes	Yes	No	No
3	ERPL	Bihar	Patna	Yes	Yes	Yes	Yes	Yes	No	Yes
4	ERPL	Bihar	Barauni	Yes	Yes	Yes	Yes	Yes	No	Yes
5	ERPL	Uttar Pradesh	Allahabad	Yes	Yes	Yes	No	No	No	No
6	ERPL	Uttar Pradesh	Mughal Sarai	Yes	Yes	Yes	No	No	No	No
7	ERPL	West Bengal	Asansol	Yes	Yes	Yes	No	No	No	No
8	ERPL	West Bengal	Rajbandh/Durgapur	Yes	Yes	Yes	No	No	No	No
9	ERPL	West Bengal	Bolpur	Yes	Yes	Yes	No	No	No	No
10	ERPL	West Bengal	Haldia	Yes	Yes	Yes	Yes	Yes	Yes	No
11	ERPL	West Bengal	Mourigram/ Kolkata	Yes	Yes	Yes	Yes	Yes	Yes	No
12	NRPL	Haryana	Ambala	Yes	Yes	Yes	No	No	No	No
13	NRPL	Punjab	Bhatinda	Yes	Yes	Yes	No	No	No	No
14	NRPL	Delhi	Bijwasan	Yes	Yes	Yes	Yes	Yes	No	No
15	NRPL	Punjab	Jalandhar	Yes	Yes	Yes	No	No	No	No
16	NRPL	Haryana	Kohand	Yes	Yes	Yes	No	No	No	No
17	NRPL	Uttar Pradesh	Mathura	Yes	Yes	Yes	No	No	No	No
18	NRPL	Uttar Pradesh	Meerut	Yes	Yes	Yes	No	No	No	No
19	NRPL	Punjab	Nabha	Yes	Yes	No	No	No	No	No
20	NRPL	Uttar Pradesh	Najibabad	Yes	Yes	Yes	No	No	No	No
21	NRPL	Haryana	Panipat	Yes	Yes	Yes	Yes	Yes	Yes	Yes
22	NRPL	Haryana	Rewari	Yes	Yes	Yes	No	No	No	No
23	NRPL	Uttarakhand	Roorkee	Yes	Yes	Yes	No	No	No	No
24	NRPL	Punjab	Sangrur	Yes	Yes	No	No	No	No	No
25	NRPL	Uttar Pradesh	TGPL Agra	No	No	No	No	No	Yes	Yes
26	NRPL	Delhi	Tikrikalan	Yes	Yes	No	No	No	No	No
27	NRPL	Rajasthan	Bharatpur	Yes	Yes	Yes	No	No	No	No
28	NRPL	Himachal Pradesh	Una	Yes	Yes	Yes	No	No	No	No

29	SERPL	Odisha	Bhubaneswar	No	No	No	Yes	Yes	Yes	Yes
30	SERPL	Odisha	Paradip	Yes	Yes	Yes	No	No	No	No
31	SERPL	Odisha	Balasore	Yes	Yes	Yes	No	No	No	No
32	SERPL	Odisha	Jatni	Yes	Yes	Yes	No	No	No	No
33	SERPL	Odisha	Sambalpur	Yes	Yes	Yes	No	No	No	No
34	SERPL	Odisha	Jharsuguda	Yes	Yes	Yes	No	No	No	No
35	SERPL	Chhattisgarh	Korba	Yes	Yes	Yes	No	No	No	No
36	SERPL	Chhattisgarh	Raipur	Yes	Yes	Yes	No	No	No	No
37	SERPL	Jharkhand	Khunti	Yes	Yes	Yes	No	No	No	No
38	SRPL	Karnataka	Bengaluru	Yes	Yes	Yes	No	No	No	No
39	SRPL	Tamil Nadu	Madurai	Yes	Yes	Yes	No	No	No	No
40	SRPL	Tamil Nadu	Manali	Yes	Yes	Yes	No	No	No	No
41	SRPL	Tamil Nadu	Trichy	Yes	Yes	Yes	No	No	No	No
42	SRPL	Tamil Nadu	Sankari	Yes	Yes	Yes	No	No	No	No
43	SRPL	Tamil Nadu	Chennai	Yes	Yes	Yes	Yes	Yes	Yes	Yes
44	WRPL	Gujarat	Gauridad	Yes	Yes	Yes	Yes	Yes	Yes	No
45	WRPL	Gujarat	Hazira	Yes	Yes	Yes	No	No	No	No
46	WRPL	Gujarat	Jamnagar	Yes	Yes	Yes	No	No	No	No
47	WRPL	Gujarat	Koyali	Yes	Yes	Yes	Yes	Yes	Yes	No
48	WRPL	Gujarat	Mundra	Yes	Yes	Yes	Yes	Yes	No	Yes
49	WRPL	Gujarat	Navagam	Yes	Yes	Yes	No	No	No	No
50	WRPL	Gujarat	Radhanpur	Yes	Yes	Yes	No	No	No	No
51	WRPL	Gujarat	Surendranagar	Yes	Yes	Yes	No	No	No	No
52	WRPL	Gujarat	Vadinar	Yes	Yes	Yes	Yes	Yes	Yes	No
53	WRPL	Gujarat	Viramgam	Yes	Yes	Yes	Yes	Yes	No	Yes
54	WRPL	Gujarat	Sidhpur	Yes	Yes	Yes	No	No	No	No
55	WRPL	Gujarat	Kandla	Yes	Yes	Yes	No	No	No	No
56	WRPL	Rajasthan	Abu Road	Yes	Yes	Yes	No	No	No	No
57	WRPL	Rajasthan	Beawar	Yes	Yes	Yes	No	No	No	No
58	WRPL	Rajasthan	Chaksu	Yes	Yes	Yes	Yes	Yes	No	Yes
59	WRPL	Rajasthan	Kot	Yes	Yes	Yes	No	No	No	No
60	WRPL	Rajasthan	Sanganer	Yes	Yes	Yes	No	No	No	No
61	WRPL	Rajasthan	Sendra	No	No	No	Yes	Yes	Yes	No
62	WRPL	Rajasthan	Salawas	Yes	Yes	Yes	No	No	No	No
63	WRPL	Rajasthan	Rajola	Yes	Yes	Yes	No	No	No	No
64	WRPL	Rajasthan	Chittaurgarh	Yes	Yes	Yes	No	No	No	No
65	WRPL	Rajasthan	Mohanpura	Yes	Yes	Yes	No	No	No	No